



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref:BRLPS/Estt/1085/15/551

Date: 29.05.2015

Office Order

The process of Performance Appraisal (PA) of all the Young Professionals who joined BRLPS in the year 2012 has been completed for second year in BRLPS i.e. 2013-14.

Performance Appraisal of YPs is a consolidated measure of the following two components:

- (A) Supervisor Assessment (80% weight)
- (B) Behaviour Rating (20% weight)

Consolidating the scores under each of the components mentioned above, the final performance grades of the YPs have been assigned on the basis of the following table:

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	NIL

The consolidated Performance Score/Grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period is attached as **Annexure -1**.

Further, it is directed that disbursement of the performance pay shall be made to the YPs within 7 days after receipt of the order. Payable incentive will be calculated on pro rata basis. The DPMs would be the nodal person for ensuring payment of Performance Pay in DPCU and all concerned BPIUs.

Some of the YPs have worked in more than one capacity and at more than one station. Performance Pay would be given from their present place of posting.

For the YPs, who have been separated from BRLPS, Annual Performance Pay would be disbursed from the place, where they worked last.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 3 days after disbursement of the payment.


(Dr. N. Vijaya Lakshmi)
Chief Executive Officer

Copy to

1. Director, OSD, CFO, AO, FO, PCs, PS, SPMs, SFMs, AFM
2. All DPMs/DPM Incharge, FMs, Manager HR-Admins/YPs
3. IT Section
4. Concerned File

Performance Appraisal of Young Professionals for the Year 2013-14

S.NO	Name	Staff id	Theme	Date of Joining	Final Score	Final Grade	Performance Payout Period
1	Paramita Saha	120057	FI	02-05-12	93.40	A	Performance Pay applicable from 01-April-2013 to 31-March-2014
2	Valleri Sharma	120327	SD	04-06-12	93.00	A	Performance Pay applicable from 01-April-2013 to 31-March-2014
3	Archana Chandola	120055	M & E	02-05-12	93.00	A	Performance Pay applicable from 01-April-2013 to 31-March-2014
4	Sumit Kapoor	120151	Off Farm	02-05-12	93.00	A	Performance Pay applicable from 01-April-2013 to 31-March-2014
5	Amrendra Kumar	120060	Jobs	04-06-12	92.20	A	Performance Pay applicable from 01-April-2013 to 31-March-2014
6	Shreya Shalini	120147	Jobs	04-06-12	92.11	A	Performance Pay applicable from 01-April-2013 to 31-March-2014
7	Ravi Kant Bharti	120259	Jobs	04-06-12	91.86	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
8	Shashi Kr Yadav	120061	Jobs	04-06-12	91.67	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
9	Arpita Juby	120058	IB & CB	02-05-12	91.67	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
10	Swati Singh	120059	RC	02-05-12	91.22	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
11	Swati Kumari	120598	Jobs	02-05-12	91.15	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
12	Trilok Kumar Sharma	120543	YP-BPM	02-05-12	91.00	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
13	Arun Kumar Ranjan	120770	Farm	04-06-12	91.00	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
14	Surbhi Priyadarshani	120750	Jobs	02-05-12	90.71	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
15	Tejas Suhas Muley	120365	YP-BPM & SD	02-05-12	89.86	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
16	Vishnu Raghunathan	120244	YP-BPM	02-05-12	89.80	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
17	Ragini Kumari	120767	H & N	02-05-12	89.80	B	Performance Pay applicable from 01-April-2013 to 31-March-2014
18	Binay Soreng	120348	SD	02-05-12	89.00	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
19	Avinash Kumar	120393	H & N	04-06-12	89.00	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
20	Akshansh Akshat	120145	IB & CB	02-05-12	89.00	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
21	Vandna Kumari	120704	IB & CB	02-05-12	89.00	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
22	Shalini Kumari	120544	IB & CB	02-05-12	88.43	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
23	Uday Kumar	120170	YP-BPM	04-06-12	88.20	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
24	Baijnath Kumar Paswa	120211	YP-BPM	02-05-12	88.20	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
25	Md. Mainaz	120597	SD	02-05-12	86.20	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
26	S Deepak Kumar	120257	SD	02-05-12	86.20	C	Performance Pay applicable from 01-April-2013 to 31-March-2014

Performance Appraisal of Young Professionals for the Year 2013-14

S.NO	Name	Staff id	Theme	Date of Joining	Final Score	Final Grade	Performance Payout Period
27	Sarita Dungdung	121035	SD	02-05-12	85.00	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
28	Abhishek Prakash Patl	120347	BPM	02-05-12	85.00	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
29	Jaya Sharma	120564	Farm	02-05-12	83.00	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
30	Swarnim Lata Karn	120149	Farm	02-05-12	80.71	C	Performance Pay applicable from 01-April-2013 to 31-March-2014
31	Debotosh Mahato	120349	SD	02-05-12	77.67	D	Performance Pay applicable from 01-April-2013 to 31-March-2014
32	Chandan Kumar	120364	Non-Farm	02-05-12	77.00	D	Performance Pay applicable from 01-April-2013 to 31-March-2014
33	Noopur Tiwari	120769	SD	02-05-12	75.00	D	Performance Pay applicable from 01-April-2013 to 31-March-2014

